

Advert

Candidate Search Specifications – Senior Engineer

WNA Advisory, a specialist PPP and infrastructure finance advisory firm with a strong focus on border posts and renewable energy, seeks to appoint a suitably qualified candidate in the role of **Senior Engineer** to strengthen its consulting team. The firm combines deep technical expertise with digital innovation to deliver contracts and project management services in complex infrastructure environments and seeks candidates that are innovative and digitally savvy.

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| Job Title | Senior Engineer | Reporting to | Deputy Project Lead |
| Location | Democratic Republic of Congo | Department | Project Site |
| Core objectives | <p>We are seeking an experienced Senior Engineer to monitor construction activities and to verify compliance with engineering standards during the construction phase of a strategic logistics gateway Public-Private Partnership project.</p> <ul style="list-style-type: none"> • Contract type: Fixed-term appointment linked to the project contract duration (3 years construction period). • Schedule: Full-time site-based role. • Start Date: Prior to construction mobilisation in mid-2026. • Benefits: Accommodation, travel allowance | | |
| Duties and Responsibilities | <p>Independent Oversight</p> <ol style="list-style-type: none"> 1. Act as WNA Advisory’s on-site representative, providing objective and impartial oversight of construction activities. 2. Attend and contribute to Client meetings. 3. Prepare and present monthly reports at Client meetings. 4. Review the monthly construction reports delivered by the EPC Contractor to verify the accuracy and completeness. 5. Review each Annual OMM Report provided by the Concessionaire to verify if it contains all the required data. <p>Design Review and Compliance</p> <ol style="list-style-type: none"> 6. Review proposed detail designs and final designs delivered by the EPC Contractor. | | |

**Duties and
Responsibilities**

7. Identify required design changes and support resolution of design comments and objections.

Inspection, Progress Monitoring and Reporting

8. Review monthly construction reports and monitor progress against the delivery programme.

9. Identify emergencies, incidents, delays and assess impacts to impact progress in accordance with the construction delivery programme.

10. Quality assurance and Inspections during construction.

Certification & Completion

11. Conduct applicable completion test and inspections in support for milestone certification.

12. Prepare, issue, deliver and monitor snag lists in support Final Acceptance Certification.

13. Verify, prepare and deliver the Provisional Completion Certificate, Substantial Completion Certificate and Final Acceptance Certificate.

Variations, Claims & Force Majeure

14. Review variation notices, compensation events and delay claims and report on the potential implications to project costs, timing and performance.

15. Review Force Majeure event notices and provide independent recommendations.

HSSE & ESG Compliance

16. Perform inspections, monitor compliance and document findings to Health and Safety requirements.

17. Review each Annual Health and Safety Report and report for completeness and accuracy.

Installation & Operational Readiness

18. Monitor the installation of facilities, services and staffing readiness.

19. Verify completion of installation obligations and certification requirements.

20. Confirm readiness for commercial operations.

Asset Handover & Lifecycle Monitoring

21. Review the Inventory of Hand-Over Property provided with the Availability Certificate.

22. Monitor the operations, maintenance and service performance by the Concessionaire and the OM&M Contractor.

23. Review Quarterly service reports and penalties, the Annual O&M and HSSE reports.

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| | <p>24. Review Concession fee calculations and insurance compliance.</p> <p>Expiry & Close-Out</p> <p>25. Support inspections and reporting for project expiry and asset condition. Verify final maintenance, asset condition and hand-back requirements.</p> |
| <p>PERSON SPECIFICATIONS</p> | |
| <p>Qualifications and Experience</p> | <ol style="list-style-type: none"> 1. Minimum a Bachelor’s Degree (BSc, BEng, BEng Tech) or equivalent tertiary Civil Engineering degree. A higher qualification will be advantageous. 2. Minimum 10 years’ experience in construction monitoring and execution. 3. Strong experience in site supervision or Clerk of Works roles. 4. Experience on major infrastructure projects, including roads, stormwater, warehouses, office buildings, housing accommodation 5. Fluent French & English (speaking and reading is essential). 6. Experience of working with IFC Performance Standards will be advantageous 7. Experience of working with governments and lenders will be advantageous |
| <p>Skills and Personal Attributes</p> | <p>Technical & Professional Competencies</p> <ol style="list-style-type: none"> 1. Strong experience in civil infrastructure construction 2. Understanding of PPP project frameworks and risk allocation; Independent Engineer role in lender-funded projects will be advantageous. 3. Proven ability to verify progress and quality independently and to assess contractual compliance and risks is essential. 4. Proficient in technical reporting and progress analysis. 5. Proficient in computer applications such as MS Office, SharePoint, MS Teams, OneDrive. <p>Personal Attributes</p> <ol style="list-style-type: none"> 6. Independence & integrity 7. Clear and Structured Communication 8. Proactive risk identification 9. Ability to maintain authority and credibility on site |
| <p>Application Process</p> | <p>Suitably qualified individuals should submit applications with the following:</p> <ul style="list-style-type: none"> • Detailed CV • Copies of Academic Qualifications <p>Email applications to: hello@wnaadvisory.com</p> |
| <p>Closing Date</p> | <p>24 April 2026</p> |